

## **DEI OBSERVANCES AND EVENTS-2022**

### **JANUARY**

- Eastern Orthodox Christmas January 7
- Orthodox New Year January 14
- Martin Luther King, Jr. Day of Service January 17
- International Holocaust Remembrance Day January 27

### **FEBRUARY**

- Black History Month
- Ethnic Equality Month
- Gender Equality Month
- Lunar New Year February 1
- National Freedom Day (13<sup>th</sup> amendment that abolished slavery) February 1
- Asian-American Women's Equal Pay Day February 11
- World Day of Social Justice February 20

### **MARCH**

- Women's History Month
- Irish American Heritage Month
- Greek American Heritage Month
- Ethnic Equality Month
- International Women's Day March 8
- Maha Shivarati (Hindu) March 11
- Women's Equal Pay Day (changes each year) March 15
- Purim (Jewish) March 16-17
- Holi (Hindu) March 19
- Int'l Day for Elimination of Racial Discrimination March 21
- International Transgender Day of Visibility March 31

### **APRIL**

- Autism Awareness Month
- Racial and Ethnic Health Disparities Awareness
- Celebrate Diversity Month
- Arab-American Heritage Month
- Ramadan April 2 (begins)
- Passover Begins April 15
- Easter April 17
- Passover Ends April 23
- Nat'l Day of Silence, a protest against bullying & harassment of LGBTQIA+ Individuals April 23
- Holocaust Remembrance Day-Yom Hashoah (changes annually) April 28

## **MAY**

- Mental Health Month
- Asian-Pacific American Heritage Month
- Haitian Heritage Month
- Indian Heritage Month
- Jewish-American Heritage Month
- National Asian American & South Pacific Islander Heritage Month
- South Asian American Heritage Month
- Ramaden Ends May 2
- Eid al-Fitr (Muslin) May 3
- Cinco de Mayo May 5
- Int'l. Day Against Homophobia, Transphobia and Biphobia May 17
- World Day for Cultural Diversity for Dialogue & Development May 21

## **JUNE**

- Immigrant Heritage Month
- LBGTQ Pride Month (LGBTQIAA+)
- Black Music Month
- National Caribbean American Heritage Month
- Race Unity Day June 8
- Juneteenth June 19
- National Indigenous People's Day June 21
- Pride Day (LGBTQIAA+) June 24
- Pride Day June 28

## **JULY**

- French-American Heritage Month
- Eid al-Adha (Muslim) July 9
- Nat'l. Disability Independence Day July 26
- ADA Day, celebrating Americans with Disabilities July 26
- Hijri New Year (Muslim) July 30

## **AUGUST**

- National Civility Month
- Black Women's Equal Pay Day August 3
- Int'l. Day of the World's Indigenous People August 9
- India Independence Day August 15
- World Humanitarian Day August 19
- Women's Equality Day, celebrating women's right to vote August 26

## **SEPTEMBER**

- National Hispanic Heritage Month Sept 15-Oct 15
- Hunger Action Month
- Welcoming Week September 9-18

- Patriot Day September 11
- Mexican Independence Day September 16
- Int'l Day of Peace September 21
- National Native American Day September 23
- Rosh Hashanah begins (Jewish) September 25
- Navrati begins (Hindu) September 26

## **OCTOBER**

- German-American Heritage Month
- Polish-American Heritage Month
- Italian-American Heritage Month
- National Disability Employment Awareness Month
- Global Diversity Awareness Month
- Filipino-American Heritage Month
- LGBTQ History Month
- Yom Kippur begins (Jewish) October 4
- Sukkot begins (Jewish) October 9
- National Coming Out Day (LGBTQIAA+) October 11
- National Indigenous People's Day October 11
- Spirit Day (LGBTQIAA+ anti-bullying) October 17
- Diwali (Hindu) October 24

## **NOVEMBER**

- Indigenous People's Month
- Veteran's and Military Families Month
- Nat'l. Native American, American Indian & Alaskan Native Heritage Month
- Diwali, the Hindu Festival of Lights November 4
- World Freedom Day November 9
- Veteran's Day November 11
- Nat'l Day of Service for Military Family & Veterans November 11
- World Kindness Day November 13
- National Day for Tolerance November 16
- Transgender Day of Remembrance November 20
- Thanksgiving November 24
- Native American Heritage Day, observed day after Thanksgiving November 26

## **DECEMBER**

- Universal Human Rights Month
- HIV/AIDS Awareness Month
- Universal Human Rights Month
- Int'l. Day for People with Disabilities December 3
- Int'l Human Rights Day December 10
- Hanukkah begins (Jewish) December 18
- Yule Winter Solstice (Pagan) December 21

- Christmas
- Kwanzaa begins

December 25  
December 26