



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **OUR Y COMMUNITY**

## **Member Code of Conduct**

**At the YMCA, creating a safe and welcoming environment is a team effort. We ask everyone; staff, members and guests to follow our Code of Conduct, which is based on our core values of caring, honesty, respect and responsibility.**

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1. Speaking in respectful tones; refraining from the use of vulgar or derogatory language; and dressing appropriately.
2. Resolving conflicts in a respectful, honest and caring manner; never resorting to physical contact or threatening gestures.
3. Respecting the air we breathe; the YMCA and its property is a smoke-free environment.
4. Respecting others by refraining from intimate behavior in public; abstaining from contact of a sexual nature.
5. Respecting the property of others; never engaging in theft or destruction.
6. Creating a safe, caring environment; never carrying illegal firearms or devices.
7. Participating in programs to build a healthy spirit, mind and body; never engaging in the use, sale, dispensing or possession of illegal drugs or narcotics, or the unsanctioned use of alcohol on YMCA premises.
8. Be thoughtful; while using personal electronics please be considerate of others around you by limiting any personal conversations in the presence of other members and refraining from taking any photos or videos.
9. Adherence to the YMCA Code of Conduct and regulations is essential.

Cooperation among staff, members and guests is an important part of making our YMCA welcoming to all. Suspension or termination of membership or employment with the YMCA may result from violating this Code of Conduct.